

# How to Help Employees

## AVOID FOMO WHEN WORKING FROM HOME



Many employees who telework feel left out and anxious as their coworkers return to the office. **Here are some tips to help your remote team feel more connected - and stay more positive and productive.**



### FOSTER A GROWTH MINDSET

**Encourage employees to explore their areas of interest and pursue new training programs.** Focusing on their performance goals as well as their personal development strengthens company culture.



### KEEP LINES OF COMMUNICATION OPEN

**Telework does not have to be less engaging.** Schedule daily **group check-ins, coffee breaks** or **one-on-one meetings** where teleworkers can engage with managers and coworkers. Managers should be sure to be transparent and communicate the same things to onsite employees as those who are working remotely.



### MAKE CONNECTION- BUILDING PART OF THE ROUTINE

**Help remote employees be more productive and less stressed by promoting meaningful connections.** Encourage them to catch up, share information and focus on each others' well being. You could foster connections with activities like **Storytelling Fridays** or **Gratitude Mondays**.



### BOOST MORALE WITH REWARDS

Offer rewards and recognition for good performance to all employees, not just those who are onsite.

### ENCOURAGE SOCIAL SHARING

Use technology to create watercooler interaction opportunities. Set up a virtual space for all team members to interact via a shared social network - either on a social media website, your company's intranet, or a collaboration app. For example, if your team uses Slack or What'sApp, set up a social channel - or even a series of topic-based social channels - where people can share pictures or engage in casual conversations about topics that interest them.



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